<table>
<thead>
<tr>
<th>FOCUS OF ACTIVITIES</th>
<th>2019 Promotion Benchmarks</th>
<th>CLINICAL TRACK</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>To Asst. Professor</td>
<td>To Assoc. Professor</td>
</tr>
</tbody>
</table>
| Research            | • Competence in scholarship 2017-2019  
|                     |   • Peer-Reviewed Publications: 3, 3, 1 (avg., med, mode)  
|                     |   • Book Chapters: .5, 0, 0  
|                     |   • Other Pubs: 6.5, 4, 0  
|                     |   Range 0-24  
|                     | • Coherent body of work 2017-2019  
|                     |   • Peer-Reviewed Publications: 24, 18, 11 (avg., med, mode)  
|                     |   • Book Chapters: 3, 2, 2  
|                     |   • Other Pubs: 31, 27, 23  
|                     |   Range 0-106  
|                     | • Established body of work 2017-2019  
|                     |   • Peer-Reviewed Publications: 48, 46, 49 (avg., med, mode)  
|                     |   • Book Chapters: 6, 4, 2  
|                     |   • Other Pubs: 61, 50, 28  
|                     |   Range 7-197  
| Clinical            | Clinical excellence               | Clinical excellence               | Clinical excellence               |
| Teaching            | Competence in teaching (learner evaluations) | Teaching quality (learner evaluations) | Continued teaching quality (learner evaluations) |
| Service             | • Organizational citizenship  
|                     | • Regional reputation & unique contribution in independent field  
|                     | • Emerging national reputation in the field  
|                     | • Organizational citizenship  
|                     | • Strong regional & national reputation in field |