



“Creating High Performance Teams”

BLUE HERON TALENT, LLC

6620 BROOKLYN RD.
JACKSON, MI 49201
734-635-0407
barb@blueherontalent.com

ANNE MILLER

Anne Miller is distinguished by her action-oriented approach based on the key premise that “it is far easier to act your way into a new way of thinking than to think your way into a new way of acting”. For over 35 years she has worked globally with individual leaders and teams committed to going beyond past successes to create extraordinary futures for themselves and their organizations. She specializes in leadership development, action learning, rapid cycle time innovation and executive alignment.



PROFESSIONAL EXPERIENCE

Anne takes a pragmatic approach in working with individuals and multi-cultural teams. She created the Action Lab™ as a tool for C-level executives to accelerate the delivery of breakthrough results while developing their leaders through a series of iterative accomplishments. Anne has led successful leadership development and organizational transformation efforts for Fortune 100 companies in many areas of the world. She has coached senior executives and their teams in a variety of cultures and industries with clients such as Goldman Sachs, Novartis, Shell, MillerCoors, Coca-Cola, Accenture, Citigroup, Humana, Chevron, Hewlett-Packard, BP, XL Capital, the former ABN Amro, Plastic Logic, Arizona State University and Dow Chemical Venture Capital. She has been invited to work with two leading business schools – Vanderbilt Owen and London Business School. At London Business School, she designed and then was founding director and faculty for the Entrepreneurship Summer School and developed the initial concept for the Masters in Management.

Prior to founding her own business, Anne was a Partner with Oliver Wyman Delta Organizational Consulting, helping to grow the brand in the UK for organizational change and leadership development; and formerly a Principal with CSC Index, both in the UK and Hong Kong. She began her career in IT, leading teams of analysts and programmers in the design and development of customer solutions for banking, seismic exploration, financial planning and oceanographic research. Anne is currently also a network partner with Lean Project Consulting and an affiliate faculty member for Pivot Leadership. She is a citizen of the USA and the UK, and has lived and worked in Europe, Malaysia, South Africa, Brazil and Mexico.

Anne is co-author, with Richard Pascale, of “Acting Your Way Into a New Way of Thinking” in Leader to Leader, and “Action Lab: Greenhouse for Change” in Strategy and Business. She is qualified to deliver several leading assessments and training such as the Myers-Briggs, the Hogan Suite, Focused Energy Balance Indicator, Cultural Orientations Indicator, Global Mindset Inventory and The Corporate Athlete.

Her pro bono work has included the design and delivery of entrepreneurship training for vulnerable women in Eastern Europe as part of a reintegration process to build confidence and competence. She currently serves on the board of Silver Bullet Productions in New Mexico.

As a former triathlon champion she still thrives on sports and adventure travel and lives in Santa Fe, NM, where she built an award-winning “green” house.

EDUCATION

BA, Colorado College – Mathematics
Sloan Fellow, London Business School
College of Executive Coaching, USA

Certified Coach with: World Association of Business Coaches
Certified with Marshall Goldsmith Stakeholder Centered Coaching Process
Higher Ground Leadership®.