



“Creating High Performance Teams”

BLUE HERON TALENT, LLC

6620 BROOKLYN RD.
JACKSON, MI 49201
734-635-0407
barb@blueherontalent.com

MARY NELSON

Mary Nelson offers her clients a unique blend of management experience and insight into executive development and behavioral change. She specializes in helping senior executives, high-potential managers and their teams create positive, sustainable change in performance.



PROFESSIONAL EXPERIENCE

With more than 20 years of experience in major corporations such as Kraft, Inc., Mobil Chemical Company and S.C. Johnson & Son, Inc., Mary has seen firsthand the profound impact of leadership on business success and employee engagement. Her informed and pragmatic approach to coaching clients grows out of her work as a business leader. Her line management experience as marketing director in the United States and in Latin America helps her relate to the realities of her client’s day-to-day experiences. Her history as an owner and operator of her family’s manufacturing company and experiences as a board member bring depth to understanding the challenges of leading an organization.

Mary’s commitment to this work comes from a belief that good leadership makes a positive difference in people’s lives and in bottom-line business results. Mary engages in a dialogue with a client that creates insight about what makes them so successful and articulates what gets in their way. She then partners with a client to create a plan for sustainable change in their leadership; to more fully leverage abilities and develop new skills to increase effectiveness and fulfillment. Mary has a way of inviting her clients into this work that deeply engages them and helps them maintain accountability to change.

Mary is a Licensed Clinical Professional Counselor. She has delivered workshops and training presentations on leadership development to The Conference Board, The Society for Industrial Organizational Psychologists and numerous corporate audiences.

EDUCATION

M.B.A., University of Chicago
M.A. in Counseling Psychology, Northwestern University
B.A. in Economics, Northwestern University