



“Creating High Performance Teams”

BLUE HERON TALENT, LLC

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VINCENZA MUELLER

WHO I AM:

My passion in life is to help people close the gap between their current reality and their vision of the future; I believe in useful, results-oriented conversations for action. I am a results-driven Executive Coach and Performance Consultant with a 25+ year proven track record of accomplishment in organizational effectiveness, design and development, as well as strategic planning, management of change, leadership development, and team development.

I am currently serving leaders in the manufacturing, healthcare, social media, higher education, and not-for-profit industries. Both individuals and teams benefit because the focus of our work is tailored to their specific needs and current challenges. Together, we co-create a future that’s worth living into!

I have spent much of my career in senior level positions in large organizations. In my own consulting practice and in partnership with other successful consulting firms, I have engaged a diverse set of clients with a wide range of organizational transformation and leadership development initiatives. Ford Motor Company (Insignia Training), Robert Bosch Corporation (MetaDynamics), the University of Michigan (Bridgeport), Michigan Medicine (Medical School), Jackson National Life, and Ignite Social Media have all benefitted from my experience and expertise.



EDUCATION:

University of Michigan-Dearborn, Dearborn, MI
Bachelor of Arts degree, Psychology, Human Resources and Political Science
Graduate Theological Foundation, South Bend, IN
Master’s degree, Leadership and Social Artistry (Large-Scale Change)

EXPERTISE:

I have studied and hold certifications in a variety of methods, assessments and tools: Results Coaching and Conversational Intelligence Coaching (both methodologies being brain-based and scientifically supported approaches to insight and action); Gallup’s Strengths Based Leadership, Myers-Briggs Type Indicator (MBTI), Emotional & Social Competence Inventory, VitalSmart’s Crucial Conversations, Patrick Lencioni’s Five Characteristics of High-Performance Teams, and Thomas-Kilmann Conflict Modes.